IV

98TH CONGRESS 1ST SESSION

## H. RES. 135

Expressing the sense of the House of Representatives that it should take certain steps to ensure the integrity of the civil service retirement system.

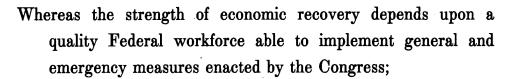
## IN THE HOUSE OF REPRESENTATIVES

MARCH 15, 1983

Mrs. Boxer (for herself, Mr. Barnes, Mr. Dicks, Mr. Dixon, Mr. Dwyer of New Jersey, Mr. Fauntroy, Mr. Fazio, Mr. Foglietta, Mr. Howard, Mr. Hoyer, Mr. Matsui, Ms. Mikulski, Mr. Washington, and Mr. Won Pat) submitted the following resolution; which was referred to the Committee on Post Office and Civil Service

## **RESOLUTION**

- Expressing the sense of the House of Representatives that it should take certain steps to ensure the integrity of the civil service retirement system.
- Whereas the Congress is currently considering a proposal to extend social security coverage to new Federal and postal hires, a plan which together with past and pending modifications of the Federal retirement system may threaten the quality of candidates for Federal and postal employment;
- Whereas such activities could jeopardize the integrity of the current civil service retirement system, a key element of Federal Government recruitment, and engender uncertainty for millions of Americans currently or prospectively dependent upon civil service retirement annuities;



Whereas changes proposed in the budget for the 1984 fiscal year with respect to civil service retirement could undermine Federal functions, rob agencies of key personnel, and inhibit the Federal Government's ability to provide critical services; and

Whereas the Congress, as Board of Directors of the Federal service, should honor its commitments to compensate Federal and postal employees without diminishing earned benefits to such employees: Now, therefore, be it

- 1 Resolved, That it is the sense of the House of Repre-
- 2 sentatives that the House of Representatives should take all
- B necessary steps to ensure that—
- 4 (1) commitments to the integrity of the existing 5 civil service retirement system are honored;
- 6 (2) safeguards set forth in the Omnibus Budget 7 Reconciliation Act of 1981 continue to protect Federal 8 and postal retirees against future economic uncertain-
- 9 ties;
- 10 (3) in the event that social security coverage is 11 extended to Federal and postal employees, the total of
- 12 social security and civil service retirement benefits
- should equal the full actuarial value of benefits payable
- on January 1, 1983, to current retirees;
- 15 (4) future obligations of the existing civil service 16 retirement system are met, and that the existing civil

1	service retirement trust's future obligations are fully
2	amortized;
3	(5) compensation for past services, including com-
4	pensation in the form of retirement benefits, should not
5	be devalued after it is earned;
6	(6) Federal and postal employees may take all
7	contributions made during their Federal employment
8	with them when they leave Federal service;
9	(7) rates for Federal and postal employee contri-
10	butions toward their retirement should increase only to
11	the extent that benefits are correspondingly increased;
12	and
13	(8) negotiations with respect to a proposed supple-
14	mentary retirement program for new Federal and
15	postal employees, if such negotiations become neces-
16	sary, proceed in a manner that is responsive to issues
17	of concern to Federal and postal employees and their
18	representatives.